

**DEPARTMENT OF TRANSPORTATION**

DISTRICT 11  
4050 TAYLOR STREET  
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*Flex your power!  
Be energy efficient!*

May 2, 2007

The California Department of Transportation (Caltrans) District 11 and the San Diego Association of Governments (SANDAG) are pleased to announce the establishment of the Calmentor Mentor-Protégé Program for San Diego Region Architectural and Engineering (A&E) firms. You are invited to the Calmentor Kick-off Workshop on Wednesday, May 16, 2007, at 2:00 PM.

Initiated by Governor Schwarzenegger via Executive Order S-11-06, the program aims to increase the participation of small A&E firms in public transportation projects in the San Diego region. The program is designed to encourage and support small A&E firms through voluntary "Mentor-Protégé" partnerships with mid-size and larger firms.

In order to ensure success, Caltrans and SANDAG have partnered with the Consulting Engineers and Land Surveyors of California (CELSOC) – San Diego Chapter, and the Caltrans, District 11 Small Business Council (D-11 SBC). A Steering Committee consisting of representatives from Caltrans, CELSOC and the D-11 SBC, have worked together to develop the enclosed program materials. Please take a moment to review them.

If yours is a smaller firm, it may benefit as a protégé in the Calmentor program by:

- ✓ Forming an alliance with a larger firm
- ✓ Learning better business practices
- ✓ Developing a stronger business development program

If yours is a larger firm, it may benefit as a mentor in the Calmentor program by:

- ✓ Forming an alliance with a specialized small business
- ✓ Networking with other consultants as well as Caltrans and SANDAG staff
- ✓ Gaining recognition for leadership in the engineering community

If your firm is mid-sized, please be aware that the program has been designed with plenty of flexibility so that you may be eligible to participate as a mentor or a protégé. You are encouraged to make a proposal to the Steering Committee for consideration.

Regardless of your firm size, please join us at the Calmentor Kick-off Workshop on Wednesday, May 16, 2007, at the Caltrans District Office, 4050 Taylor Street, Garcia Room, at 2:00 PM. If you have any questions, please contact Sonny Olaso, Caltrans, at [sonny\\_olaso@dot.ca.gov](mailto:sonny_olaso@dot.ca.gov), or call (619) 688-3302. RSVPs should be directed to Calmentor Steering Committee member firm, Rick Engineering, by contacting Andrea Bennett at [Calmentor@rickengineering.com](mailto:Calmentor@rickengineering.com), or call (619) 688-1423.

We hope that you will take advantage of this outstanding new program.

Pedro Orso-Delgado  
District Director  
Caltrans, District 11



Gary Gallegos  
Executive Director  
SANDAG

